



At H&L, our HSE policies are so simple to read and understand.

They are distributed to all employees.

Line managers usually discuss with new employees the meaning of the policies and the implications.

The employees understanding of the policy is usually confirmed by the safety officer.

The policy that all accidents are preventable and that HSE is as important as any other business is what keeps us as a company in business.

Also, the employee is made aware that he is responsible for his own safety.

Our policies are displayed on all notice boards.

Signed for and on behalf of the Management.